

Michalis Valvis

MASTER MARINER | SENIOR CREW & HSQE MANAGEMENT PROFESSIONAL **Mobile:** (+30) 6970 100 211

Email: mixalisvalvis@icloud.com | **LinkedIn:** [MixalisValvis](#) | **Address:** Piraeus, Greece

Master Mariner A' Class with over 20 years of combined sea and shore experience in crew management, HSQE and marine operations within leading shipping groups. Proven success in managing multinational crews, coordinating audits and compliance under ISM/ISPS/MLC/ISO standards and supporting both bulk and Tanker fleets. Adept at building trust with seafarers and stakeholders, ensuring safety culture, operational excellence, and alignment with company objectives.

PROFESSIONAL EXPERIENCE

Strategic Career Transition & Professional Development,

January 2025 – Present | Piraeus, Greece

Actively pursuing a senior managerial role Crewing MLC Supervisor Leveraging Master Mariner expertise combined with the Master's Degree in Shipping Business.

- Dedicated time to continuous professional development, focusing on the latest amendments of S.T.C.W & MLC-2006 and best practices in digital crew management systems & manning strategy.
- Engaged in networking and strategic market research to gain a deeper understanding of current industry needs regarding crew welfare and regulatory compliance.

Documentation Officer, Seafarers Ltd.

January 2023 – December 2024 | Piraeus, Greece

Oversaw crew certification and documentation processes across a global fleet, ensuring compliance with MLC, STCW, ISM, and flag-state requirements.

- Managed document audits and liaised with Port Authorities and Class Societies to maintain readiness for inspections.
- Supported the transition to digital record-keeping systems, enhancing efficiency and data integrity.
- Coordinated renewals of seafarers' certificates, endorsements, and flag documentation within compliance deadlines.

Head of Crew & Marine Safety Department, Amalthia Marine Inc.

December 2021 – December 2022 | Athens, Greece

Led crewing and HSQE operations for a fleet of five bulk carriers, overseeing multinational seafarer teams and compliance programs.

- Directed recruitment and re-employment of Syrian, Indonesian, and Filipino crews, maintaining retention rate above 85%.
- Supervised crew budgeting, payroll, and welfare, including medical support, pension, and bonus schemes.
- Prepared the department for internal and external audits, ensuring zero non-conformities.

EDUCATION

MSc, Shipping Business | 2023

University of West London/BCA

Captain Class A' (Master Mariner License) 2015

Centre of Further Education of Mercantile Marine

Maritime Officer | 1998

Merchant Marine Academy (Aspopyrgos)

CORE CAPABILITIES

- Crew Management & Development
- HSQE / ISM / ISPS / MLC Compliance
- Internal & External Auditing (ABS, DNV, OCIMF)
- Manning Strategy & Budget Control
- Seafarer Recruitment & Retention
- Performance Evaluation & Promotion Systems
- Vetting Inspections & Port State Control Readiness
- Incident Investigation & Corrective Actions
- Safety & Environmental Management Systems
- Multi-national Team Leadership & Mentoring
- Regulatory Liaison (Flag, Class, ITF, PNO)
- Digital Crew Data Systems (Danaos, iTelix, Seasoft, Seafair, Vesseljoin)
- MS Office Suite

- Collaborated with senior management on manning strategy and succession planning.

Assistant Crew Manager, Elvictor Manning Agency / Crew Management

November 2020 – September 2021 | Athens, Greece.

Supported manning operations for tanker and bulker fleets across Greek and foreign flags.

- Coordinated with global manning offices (Manila, Georgia) to optimize crew rotation schedules.
- Verified compliance with STCW and MLC standards, ensuring documentation readiness for TMSA3 and Green Award audits.
- Liaised with ITF/PNO and handled welfare-related international crew cases.

Attica Group / Blue Star Ferries / ANEK Lines | Piraeus, Greece

Staff Captain & HSQE Marine Officer

May 2007 – September 2020 Piraeus-Greece.

Served both at sea and shore in HSQE and operational leadership roles, ensuring compliance and safety excellence across passenger vessels *Elyros*, *Olympic Champion*, and *Hellenic Spirit*.

- Conducted internal and pre-vetting inspections, cargo operations, and officer familiarization programs.
- Implemented ISM/ISPS/ISO frameworks and supervised environmental and safety performance monitoring.
- Cooperated with the DPA on near-miss reporting, corrective actions, and continuous improvement initiatives.
- Oversaw navigation and shipboard management functions as Staff Captain (Management Level).

EARLIER ROLES

Marine Safety & Assistant Operator, S. Livanos – Sun Enterprises Ltd.

September 1998 – January 2007

Progressed through 2nd Officer and Chief Officer ranks to shore-based operational support within the Marine Department.

Sea Service | 1994 – 2020

Advanced through deck ranks to achieve Master Mariner A' Class, gaining broad navigational, cargo-handling, and ship command experience across tanker and ro/ro fleets.

SELECTED TRAINING

- STCW for Crewing Managers
- MLC 2006 Implementation & Compliance
- Cybersecurity Awareness
- Green Award Familiarization
- Incident Reporting & Root Cause Analysis

CERTIFICATIONS

- ISM / ISPS / MLC Internal Auditor
- Navigational Audit & Assessment
- SIRE Inspections VIQ7
- Port State Control
- Damage Stability (Oil/LNG/LPG)
- Mooring System & Operations
- Ballast Water Management

LANGUAGES

Greek: Native, **English:** Fluent

